

RHR International



Company Description:

RHR International Company is a world leader in executive and organizational development. For over 60 years they have been assisting senior management in the areas of executive selection & integration, CEO succession, management due diligence, senior team effectiveness, and accelerated executive effectiveness. RHR International has offices in Belgium, Canada, China, France, Germany, Hong Kong, Italy, Switzerland, United Kingdom and United States. The company is headquartered in Chicago, IL.

Lead representative

Tom Saporito
Chairman & CEO
RHR International
220 Gerry Drive
Wood Dale, IL, USA 60191



Since joining RHR in 1979, Dr. Saporito has been involved in virtually every aspect of the organization. In addition to his consulting duties, he managed the Philadelphia office before advancing on to serve as a Senior Vice President responsible for a region of North America and then all of Europe. Task forces under his direction have shaped several strategic initiatives that continue to impact daily business practices. He was named President of the company in 2006 and assumed the duties of CEO in 2008. He is also a member of RHR's Board of Directors.

One of the pioneers of the RHR board practice, Dr. Saporito is also widely recognized as an expert in CEO succession. He has specialized over the past 20 years in consulting with CEOs, boards of directors and senior management on succession planning and top management leadership. He works closely with chief executives and senior management on accelerating business strategies by strengthening individual leadership and team based performance. His consulting generally focuses on companies who are in the midst of significant shifts in strategy and culture. He has worked throughout the United States, Europe and Asia in several industries, including consumer products, utilities, retail, and managed services.

Dr. Saporito received his doctorate in Counseling Psychology from the University at Albany in 1976. He currently sits on the board of directors of Bayada Nurses, International House, and Northwestern Human Services. He was also a member of the National Association of Corporate Directors' Blue Ribbon Commission on CEO Succession